From Cradle to College Foundation, Inc.
Board of Directors Meeting
Of
June 26, 2025

The From Cradle to College Foundation, Inc. held a Board of Directors meeting on June 26, 2025, at 9:00 am through a Zoom Meeting.

Board Members Present:
Marc Gilner
Dianne Kopczynski
Diana Dill

Board Members Absent:
Rodney Andreasen (excused)

Foundation Staff Present:
Marie O'Connell

These minutes are a summary of the discussion and action items of the From Cradle to College Foundation Board of Directors meeting on June 26, 2025.

Welcome and Roll Call
Marc Gilner called the meeting to order at 9:07am.
Marie O'Connell conducted a roll call and determined a quorum was present.

Foundation Updates
Ms. O'Connell shared with the board members that PEARLS will complete the year with great success, conducting trainings from early July through June. Bilingual trainings continue to be of great value to our audience as well as live Zoom trainings.
Ms. O'Connell shared that the assigned DEL contract manager has left the agency, and we are awaiting our new manager assignment as well as the final signing of the budget. .
The team is performing well in both promotion of the program and trainings.

Financial Reports
The 4/30/2025 statements completed by Walters & Associates CPA were discussed along with a Budget to Actual comparison of the 1st ten months of operation. Total program expense was calculated at 83.33% of the budget.
A cash flow analysis for the remaining months of 24-25 was reviewed by the Board noting that adequate cash was available for operations as we close out one contract and move through the process with DEL to begin operations for 25-26 once the budget is approved and our funding available.
The Board reviewed the 401K distribution for Foundation employees for the FYE 6/30/2025.
Lastly, a Proposed Budget for 2025-26 funding was reviewed by the board. This budget included a health insurance benefit of up to $400 monthly to be distributed as a reimbursement to each employee.

Items for Approval on Non-Consent Agenda
The Financial Reports for April 30, 2025, were presented to the Board for approval.
Upon a motion duly made by Diana Dill and seconded by Dianne Kopczynski, the motion to approve the Financial Reports for April 30, 2025.

Items for Approval on Non-Consent Agenda
The 401K Contribution for Employees was presented to the Board for approval.

Upon a motion duly made by Dianne Kopczynski and seconded by Diana Dill, the motion to approve the Employee 401K Contribution was unanimously approved as presented.

The Proposed Budget for Fiscal Year ending June 30, 2026, was presented to the Board for approval.

Upon a motion duly made by Diana Dill and seconded by Dianne Kopczynski, the motion to approve the Budget for Fiscal Year ending June 30, 2026 was unanimously approved as presented.

Approval of the Board of Directors' Meeting Minutes of February 19, 2025
Upon a motion duly made by Dianne Kopczynski and seconded by Diana Dill, the Minutes for the Board of Directors Meeting of February 19, 2025, were unanimously approved as presented.

Approval of the Board of Directors' Meeting Minutes of September 25, 2024.
Upon a motion duly made by Diana Dill and seconded by Dianne Kopczynski, the Minutes for the Board of Directors Meeting of September 25, 2024, were unanimously approved as presented.

Old Business
None

New Business
None

Adjournment
There being no further business to come before the Board, Dianne Kopczynski moved to adjourn, and Diana Dill seconded the motion. The Meeting was adjourned at 9:42 AM.

Minutes Prepared by:

Marie O'Connell

Minutes approved by:

Marc Gilner, Esq.