From Cradle to College Foundation, Inc.
Board of Directors Meeting
Of
October 31, 2023

The From Cradle to College Foundation, Inc. held a Board of Directors meeting on October 31, 2023, at 9:00 am through a Zoom Meeting.

Board Members Present:
Marc Gilner
Dianne Kopczynski
Diana Dill
Rodney Andreasen

Foundation Staff Present:
Marie O'Connell

These minutes are a summary of the discussion and action items of the From Cradle to College Foundation Board of Directors meeting on October 31, 2023.

Welcome and Roll Call
Marc Gilner called the meeting to order at 9:08 am.
Marie O'Connell conducted roll call and determined a quorum was present.

Foundation Updates
PEARLS Program
Ms. O'Connell shared the progress PEARLS had made thus far this fiscal year, noting that the DOE contract was not in effect until October 6, 2023. A new staff member, Alexia, has joined the team bringing bilingual training capabilities to the program. Pearls staff has conducted trainings with the Ft. Myers Police Department and ELC SWFL for family childcare home providers. This is a group often challenged to receive in-person trainings. The team has established valuable relationships with RCMA, Episcopal Children's Services and attended multiple conferences to increase awareness of the availability of this training. All initial contract requirements have been met and the training schedule was very busy in October, generating almost $70,000 in billing.

Financial Reports
June 30, 2023, financials were reviewed by the Board of Directors, reflecting the operations of FY 22-23.
The Audit results from Moss Krusick for June 30, 2022, and Form 990 for June 30, 2022, were reviewed by the board.
Moss Krusick's bid for continuing audits for the Foundation was reviewed by the Board.
The budget and cash flow projection for 2023-24 Fiscal Year were reviewed by the Board, as well as information on cash balances and locally available CD/money market rates.

Election of Members
Recommendation for re-election of the active board members and officer.
Upon a motion duly made by Diana Dill and seconded by Rodney Andreasen, the motion to approve the Board members and officers was unanimously approved as presented.

Employee Handbook
The Updated Employee Handbook was reviewed and recommended for approval by the Board.
Upon a motion duly made by Diana Dill and seconded by Dianne Kopczynski, the motion to approve the Updated Employee Handbook was unanimously approved as presented.

Items for Approval on Non-Consent Agenda
The Financial Reports for June 2023 were presented to the Board for approval.
Upon a motion duly made by Rodney Andreasen and seconded by Dianne Kopczynski, the motion to approve the Non- Consent Agenda item was unanimously approved as presented.

The Audit Bid was presented to the Board for approval of the expenditure for the 2022-23 Audit.
Upon a motion duly made by Diana Dill and seconded by Rodney Andreasen, the motion to approve the Non-Consent Agenda item was unanimously approved as presented.

The Budget for 2023-24 was presented to the Board for approval.
Upon a motion duly made by Dianne Kopczynski and seconded by Diana Dill, the motion to approve the Non-Consent Agenda item was unanimously approved as presented.

Items for Approval on Consent Agenda
The Audit Results and Form 990 for 6.30.2022 and Funds Investment into money market were presented to the Board for approval.

Approval of the Board of Directors' Meeting Minutes of January 31, 2023.
Upon a motion duly made by Diana Dill and seconded by Dianne Kopczynski, the Minutes for the Board of Directors Meeting of January 31, 2023, were unanimously approved as presented.

Approval of the Board of Directors' Meeting Minutes of February 21, 2023
Upon a motion duly made by Diana Dill and seconded by Dianne Kopczynski, the Minutes for the Board of Directors Meeting of February 21, 2023, were unanimously approved as presented.

Old Business
None

New Business
None

Public Comments
None

Adjournment
There being no further business to come before the Board, Diana Dill moved to adjourn, and Rodney Andreasen seconded the motion. The Meeting was adjourned at 10:15 AM.

Minutes Prepared by:
Marie O'Connell

Minutes approved by:
Marc Gilner, Esq.